



BENEFITS OF THE KICKSTART SCHEME

The Government pays:

- The relevant National Minimum Wage for 25 hours a week
- All NI contributions
- Employer minimum automatic enrolment pension contributions

Your business will:

- Gain new, enthusiastic young employees who can bring a range of new and useful skills and ideas to your business, helping it to grow and thrive.
- Help a young person to step onto the first rung of their career ladder.
- Know you've made a real difference to a young person's life.

Requirements of the Scheme:

- The role you are offering must be a new one. It can't replace existing roles, nor can it cause existing employees or contractors to reduce their hours or to lose their employment.
- The role must be a minimum of 25 hours a week for six months and you must pay at least minimum wage for the employees age group, though you can top this up if you wish, at your own expense.
- The role cannot require your employee to undertake lots of training prior to starting the job placement with you.
- There must be "wraparound" support available to help the individual to increase their employability and to look for long-term work if you aren't taking them on permanently. This support must include career advice, goal setting, CV and interview skills, and support with basic skills including attendance, timekeeping and teamwork..

Benefits of using Sport and Activity Professionals Gateway

- Having been in the sector for 26 years and with considerable experience running multiple businesses and a foundation which carried out similar work with young people in similar groups, we have a deep understanding of the needs of both the young people and employers on this type of training and education scheme.
- Having employed young people on similar schemes, we have first-hand experience and the ability to advise and support you in a practical and effective way.
- Our employability support is one of the most comprehensive in the marketplace.
- We offer much more than the basic "wraparound" training and support. There are additional courses and training for your employee making it easier to help your new employee to contribute to your business right from the start.
- We will manage the application submission process on your behalf, and help with ensuring claims are correct.
- Claims checking and help with Government checks that will be taking place during the scheme.
- Support with creating job descriptions.
- Regular webinars and advice on a range of relevant topics that will help you and your new employee.

Contact Us

for more information and an application pack
Community@sportprofessionals.co.uk